

LINK 2024

Employee shareholding offer

ACT TOGETHER FOR A SUSTAINABLE FUTURE

Reservation period: **from 6 to 27 June 2024 inclusive**

Take part in Link to purchase ENGIE shares on preferential terms!

> 27 MAY 2024: LAUNCH OF THE LINK 2024 SCHEME

I can find out about the offer at link.engie.com/2024.

> FROM 6 TO 27 JUNE 2024: RESERVATION PERIOD

I subscribe at link.engie.com/2024, I choose to invest in one or both of the options.

LINK IS 2 OPTIONS FOR ALL INVESTOR PROFILES

LINK MULTIPLE

20% discount on share price

Dividends

Your personal contribution in euros **is guaranteed**

Minimum guaranteed return of **3% per annum**

And that is the absolute minimum!

If the ENGIE share price evolves favourably, you will benefit from the **multiple effect - equal to 20 times the protected average increase** - and you will therefore benefit from a performance that exceeds 3% per annum

Investment locked in for five years, except in the event of early release

LINK CLASSIC

20% discount on share price

200% matching contribution up to €250 invested, i.e., a maximum matching contribution of €500

Possible **dividends**

Investment locked in for five years, except in the event of early release

Risk of capital loss

> 23 SEPTEMBER 2024: SETTING THE SUBSCRIPTION PRICE

I have been notified of the **subscription price**: the subscription price is equal to the reference price - 20%.

> FROM 26 TO 30 SEPTEMBER 2024: CANCELLATION PERIOD

If I so wish, I **can cancel** 100% of my reservation for one or both of the options. I cannot reduce my reservation.

> 7 NOVEMBER 2024: COMPLETION OF THE OPERATION AND DELIVERY OF THE SHARES

I will receive confirmation of my subscription in the weeks following that date: the confirmation will specify the number of shares I have purchased for each option.

You can find all the information you need at link.engie.com/2024, including short explanatory videos about the offer and an investment simulator.



✓ TAKE PART IN LINK IN JUST A FEW CLICKS BETWEEN 6 AND 27 JUNE AT MIDNIGHT!

1. Visit link.engie.com/2024
2. **Click** on "Subscribe to Link 2024"
3. When you log in for the first time, **to create your password:**
 - Click on "First login?"
 - Enter your work email address
 - Click on the link in the email that will be sent to your professional email box
4. **Choose** your password
5. **Log in** with your username and chosen password
6. **Make your choices** and do not forget to confirm them!

✓ DID YOU KNOW?

An early release is possible in certain situations

Your investment is locked in for 5 years. **An early release is possible in certain situations however!** These situations allow you to redeem your shares before the end of the investment period. To find out more, consult the Supplement Regulations for your country at link.engie.com/2024.

✓ ANY QUESTIONS?

You can:

- Visit link.engie.com/2024
- Contact your Link Manager
(List available by entity on the website)