

LINK 2024

Employee shareholding offer

ACT TOGETHER FOR A SUSTAINABLE FUTURE

Reservation period: **from 6 to 27 June 2024 inclusive**

Take part in Link to purchase ENGIE shares on preferential terms!

> 27 MAY 2024: LAUNCH OF THE LINK 2024 SCHEME

I can find out about the offer at link.engie.com/2024.

> FROM 6 TO 27 JUNE 2024: RESERVATION PERIOD

I can subscribe at link.engie.com/2024, I choose to invest in one or both of the options.

LINK IS 2 OPTIONS FOR ALL INVESTOR PROFILES

LINK MULTIPLE

Your personal contribution is **guaranteed**
Minimum guaranteed return of **3% per annum**
And that is the absolute minimum!

If the ENGIE share price evolves favourably, you will benefit from the **multiple effect** and you will therefore benefit from a performance that exceeds 3% per annum

Investment locked in for five years, except in the event of early release

LINK CLASSIC

20% discount on share price
200% matching contribution up to €250 invested, i.e., a gross maximum matching contribution of €500
Possible **dividends**

Investment locked in for five years, except in the event of early release
Risk of capital loss

NEW for 2024: if you benefited from a profit-sharing bonus and/or share bonus this year and you invested all or part of it in the "Link Relais" fund with a view to subscribing to Link 2024, go to link.engie.com/2024 to divide the sum between the two options. If you do not notify us of your choice during this period, the total amount pre-allocated to the "LINK RELAIS" fund will be invested in the Link Classic option.

> 23 SEPTEMBER 2024: SETTING THE SUBSCRIPTION PRICE

I have been notified of the **subscription price**: the subscription price is equal to the reference price - 20%.

> FROM 26 TO 30 SEPTEMBER 2024: CANCELLATION PERIOD

I can **cancel** if I so wish, 100% of my reservation for one or both of the options. I cannot reduce my reservation.

> 7 NOVEMBER 2024: COMPLETION OF THE OPERATION AND DELIVERY OF THE SHARES

I will receive **confirmation of my subscription in the weeks following that date**: the confirmation will specify the number of shares I have purchased for each option.

You can find all the information you need at link.engie.com/2024, including short explanatory videos about the offer and an investment simulator.



✓ TAKE PART IN LINK IN JUST A FEW CLICKS BETWEEN 6 AND 27 JUNE AT MIDNIGHT!

1. Visit link.engie.com/2024
2. **Click** on "Subscribe to Link 2024"
3. When you log in for the first time, **to create your password:**
 - Click on "First login?"
 - Enter your work email address
 - Click on the link in the email that will be sent to your professional email box
4. **Choose** your password
5. **Log in** with your username and chosen password
6. **Make your choices** and do not forget to confirm them

✓ DID YOU KNOW?

Payment facilities are available

In addition to cash payment, ENGIE also allows you to settle your subscription:

- by **using holdings available** in the "EGEPARGNE MONETAIRE" FCPE of the ENGIE PEG,
- in **6 monthly instalments** debited from your bank account.

Tip - If you have assets in other PEG funds, you can use them to take part in Link 2024 by first transferring them to the EGEPARGNE MONETAIRE fund!

An early release is possible in 10 situations

If you invested in Link 2024 under the Group Savings Plan (PEG), you enjoy tax benefits. In return, your investment is locked in for five years. An early release is possible, however, in 10 situations! Purchasing your main residence, marriage, termination of your employment contract, etc., are situations that allow you to recoup your assets prior to maturity without losing the tax and social benefits and the benefits guaranteed by the options.

✓ ANY QUESTIONS?

You can:

- Visit link.engie.com/2024
- **Contact your Link Manager**
(List available by entity on the website)
- **Call the Egépargne call centre advisers on 02 31 07 79 21** (from Monday to Friday between 8h30 and 18h00). They will help you to log on to the Link 2024 subscription website.