

Employee shareholding offer

ACT TOGETHER FOR A SUSTAINABLE FUTURE

Reservation period: from 6 to 27 June 2024 inclusive

Take part in Link to purchase ENGIE shares on preferential terms!

27 MAY 2024: LAUNCH OF THE LINK 2024 SCHEME

I can find out about the offer at link.engie.com/2024.

FROM 6 TO 27 JUNE 2024: RESERVATION PERIOD

I subscribe at link.engie.com/2024, I choose to invest in one or both of the options.

LINK IS 2 OPTIONS FOR ALL INVESTOR PROFILES

LINK MULTIPLE	LINK CLASSIC
Your personal contribution in euros is guaranteed Minimum guaranteed return of 3% per annum And that is the absolute minimum! If the ENGIE share price evolves favourably, you will benefit from the multiple effect - equal to 24 times the protected average increase - and you will therefore benefit from a performance that exceeds 3% per annum	20% discount on share price 200% matching contribution up to €250 invested, i.e., a maximum matching contribution of €500 Possible dividends
Investment locked in for five years, except in the event of early release	Investment locked in for five years, except in the event of early release Risk of capital loss

23 SEPTEMBER 2024: SETTING THE SUBSCRIPTION PRICE

I have been notified of the subscription price: the subscription price is equal to the reference price - 20%.

FROM 26 TO 30 SEPTEMBER 2024: CANCELLATION PERIOD

If I so wish, I can cancel 100% of my reservation for one or both of the options. I cannot reduce my reservation.

7 NOVEMBER 2024: COMPLETION OF THE OPERATION AND DELIVERY OF THE SHARES

I will receive confirmation of my subscription in the weeks following that date: the confirmation will specify the number of shares I have purchased for each option.

You can find all the information you need at link.engie.com/2024, including short explanatory videos about the offer and an investment simulator.





TAKE PART IN LINK IN JUST A FEW CLICKS BETWEEN 6 AND 27 JUNE AT MIDNIGHT!

1. Visit link.engie.com/2024

- 2. Click on "Subscribe to Link 2024"
- 3. When you log in for the first time, to create your password:
 - Click on "First login?"
 - Enter your work email address
 - Click on the link in the email that will be sent to your professional email box
- 4. Choose your password
- 5. Log in with your username and chosen password
- 6. Make your choices and do not forget to confirm them!

DID YOU KNOW?

An early release is possible in certain situations

Your investment is locked in for 5 years. **An early release is possible in certain situations however!** These situations allow you to redeem your shares before the end of the investment period. To find out more, consult the Supplement Regulations for your country at **link.engie.com/2024**.

ANY QUESTIONS?

You can:

- Visit link.engie.com/2024
- Contact your Link Manager (List available by entity on the website)