

LINK 2024 - Statement relating to the processing of your personal data

Your data are processed by ENGIE SA, 1 Place Samuel de Champlain, 92930 Paris La Défense.

What are the purposes for which your data are collected?

The data are processed for the purpose of implementing the LINK 2024 share ownership scheme, which entails the involvement of the following two data controllers:

- Engie SA, whose primary mission is to provide the requisite data to Natixis SA to implement the LINK 2024 employee share ownership scheme, monitor subscriptions and manage any payment incidents (this is the scope of this statement); and
- Natixis SA, whose primary mission is to implement the LINK 2024 employee share ownership scheme (subscription, subscription checks, payment collection, etc.)

On what bases are your personal data collected and processed?

Your data are processed on the basis of the legitimate interest of Engie at the time of creation of the list of employees eligible for the LINK 2024 employee share ownership scheme and the uploading of the data on to the Natixis platform.

Your data is processed on the basis of the contractual relationship between the employee and Engie SA relating to the rest of the processing once the employee has purchased shares in Engie SA.

Which of your personal data are collected and processed by ENGIE SA and what is the source of the data?

The processing performed by Engie SA for the purpose of implementation of the LINK 2024 employee share ownership scheme will relate to the following data types:

- Identifying data (e.g., surname, first name)
- Professional data (e.g., email address, employee situation)
- Personal data (e.g., personal postal address)

These data are collected from the payroll system (OneHR or local payroll system).

For how long are your personal data retained for these purposes?

Your data are retained for 6 years (5 years, which is the duration of the employee share ownership scheme, and one additional year in order to keep a record that allows for the tracking and processing of any employee request). The data may only be used by the relevant department and cannot be communicated to recipients other than the aforementioned.

Who can access your personal data?

The recipients of the data are Comp&Ben HR teams of Engie SA and its various entities.

What personal data protection rights do you enjoy?

In accordance with the applicable regulations, you can request to access, correct or delete your data, which can be done via this [link](#).

For any other request, ENGIE SA has designated a data protection officer, whom you can contact [by email](#) or by post at the following address: ENGIE SA, 1 Place Samuel de Champlain, 92930 Paris La Défense.

If you believe, after contacting us, that your personal data protection rights are not being respected or that the system in place does not comply with the applicable legislation, you can file a complaint with the Cnil.

For any other entity, you can find the contact details of the data protection officer of your entity in the directory, which can be consulted by clicking on the following link: [DPD/DPO directory](#).